



Improving the lives of children and adults with autism

Introducing Eden

EDEN IS A NOT-FOR-PROFIT ORGANIZATION WITH A MISSION TO IMPROVE THE LIVES OF CHILDREN AND ADULTS WITH AUTISM. THE ORGANIZATION HAS NEARLY 40 YEARS OF CLINICAL EXPERIENCE AND SUCCESS IN EDUCATING INDIVIDUALS WITH AUTISM, AND TRAINING FAMILY MEMBERS, EDUCATORS, AND OTHER PROFESSIONALS IN THESE BEST PRACTICES.

Founded in 1975, Eden began as a small, family-oriented school for individuals with autism. Today, Eden offers an extensive range of services to meet the needs of individuals with autism, and its highly regarded programs have been implemented in schools and other settings across the country. Eden is recognized nationally for providing education and training in autism.



The Eden Outreach Program is a key component to the organization’s efforts to help as many individuals with autism and their families as possible. Eden’s experienced staff, resources, and services are made available to those who are not served at an on-site Eden program through a number of channels. Eden provides evaluation and consultative services and offers continuing education opportunities and other essential services as a way to support and train educators and families.

The Eden Assessment and Curriculum draws upon 38 years of clinical experience, and provides step-by-step instructions on how to effectively teach students with autism. Developed by Eden’s team of highly qualified and experienced professionals, this comprehensive series of teaching programs is offered to school districts, and other professionals working with children and adults with autism and their families. The curriculum is available in both hard copy and online through ELMS (Eden’s Learning Management System).

Eden School in Princeton, New Jersey is a twelve-month program available to children and adolescents aged three to 21. Teaching techniques are based in Applied Behavior Analysis (ABA), and each student’s curriculum is tailored to his or her specific needs and abilities and established on individual, annual assessments.

Eden’s Adult Services provides essential support to families at the critical moment when individuals with autism reach adulthood and are no longer entitled to receive educational services. Employment training and placement, as well as residential programs, are core to Eden’s mission to provide lifespan services and to empower individuals with autism to live meaningful, productive lives.

Delivering Excellence in Educating Individuals with Autism

PROGRAMS AND SERVICES TAILORED TO MEET THE
NEEDS AND ABILITIES OF EACH INDIVIDUAL FROM
3 YEARS OF AGE THROUGH ADULTHOOD.

Eden’s services include early intervention, individualized education, employment training and placement, and group residences, as well as a comprehensive outreach program that offers expertise and assistance to parents and professionals in the greater autism community.

Eden has been delivering services to children and adults with autism and their families, educators, and other professionals since 1975.

Services Overview

For K-12 Educators and Other Professionals Working with Children and Adults with Autism

- Diagnostic, evaluation, and assessment services
- Consultation
- The Eden Assessment and Curriculum
- Teacher and counselor training and support
- Program Start-up Services
- Professional development and learning communities
- Continuing Education (CE and BCBA credits)

For Individuals with Autism and their Families

- Diagnostic, evaluation, and assessment services
- Consultation
- Eden Institute (school in New Jersey)
- WAWA House Early Intervention Services (infants and toddlers)
- Adult Residential Programs
- Adult Employment Programs
- In-home services
- Supplemental programming outside of the classroom
- Educational programs and teaching guides for families and caregivers

Choosing an Eden Solution

EDEN’S HIGHLY-TRAINED PROFESSIONALS USE APPLIED BEHAVIORAL ANALYSIS TECHNIQUES TO PRODUCE POSITIVE OUTCOMES FOR STUDENTS IN THE CLASSROOM, AT HOME, AND IN THE WORKPLACE.

We currently serve more than 2,000 individuals, families, and teachers throughout the United States and around the world. We offer numerous webinars, conferences and workshops throughout the year.



To learn about Eden’s services and programs in greater detail, and how we might help you, please refer to the following pages:

- Eden Outreach Program page 9
- Eden Assessment and Curriculum page 10
- Eden School page 13
- Eden Adult Services page 14
- Eden Autism Services Foundation page 17



Eden Outreach Program

Eden's Outreach Division provides a range of services designed to assist individuals with autism beyond Eden's doors. Services include early intervention, diagnostic, evaluation, consultation, supplemental behavior therapy, and family and professional training.

Diagnostic and Evaluative Services

Comprehensive diagnostic and evaluative services are provided in order to accurately identify and evaluate children and adults with Autism Spectrum Disorders as well as to provide appropriate recommendations. Outreach staff are also available to provide guidance to families in obtaining appropriate services once a diagnosis has been made.

Consultative Services

With the goal of providing guidance on "best practices" for autism services delivery, Eden Outreach serves in a consulting capacity to public and private schools, state and private agencies, and individual families. Consultations have been provided nationally and internationally.

Training Workshops

Training is offered for professionals, paraprofessionals, and parents interested in learning about autism and Applied Behavior Analysis. Workshops are led by highly-qualified Eden faculty who have significant experience with the material presented. Both in-person and online training is available.

Therapy Services (Wawa House)

Named in recognition for major funding support by the convenience store chain Wawa, Inc., this program provides early intervention services to children three years of age and under, and supplemental therapies to children over three who need additional help with speech and language therapy and behavior therapy. In-home parent training is also available.

Eden Assessment and Curriculum

The Eden Autism Assessment provides educators and therapists with a tool that allows for the accurate assessment of a student’s current abilities and skill levels. This assessment identifies a student’s strengths and weaknesses, assists with goal selection, tracks progress, and makes it easy to translate the assessment into concrete IEP goals.

The Eden Autism Curriculum is a comprehensive series of teaching programs designed to provide a valuable resource to enable professionals and parents to effectively teach students with autism. The Eden Autism Assessment and Curriculum Series reflects the collective experience of Eden faculty during the past 38 years of providing comprehensive, individualized services to children and adults with autism.

Assessment:

- Identifies the student’s strenghts and weaknesses
- Assists with appropriate goal selections
- Integrates seamlessly with Eden’s Curriculum
- Tracks Progress

The 5-volume School Series

Curriculum:

- Cognitive
- Speech and Language
- Vocational Education
- Self Care/Domestics
- Physical Education, Recreation, and Leisure

Additional Volumes include:

- Infant and Toddler Curriculum
- Adult Employment Curriculum
- Adult Residential Curriculum

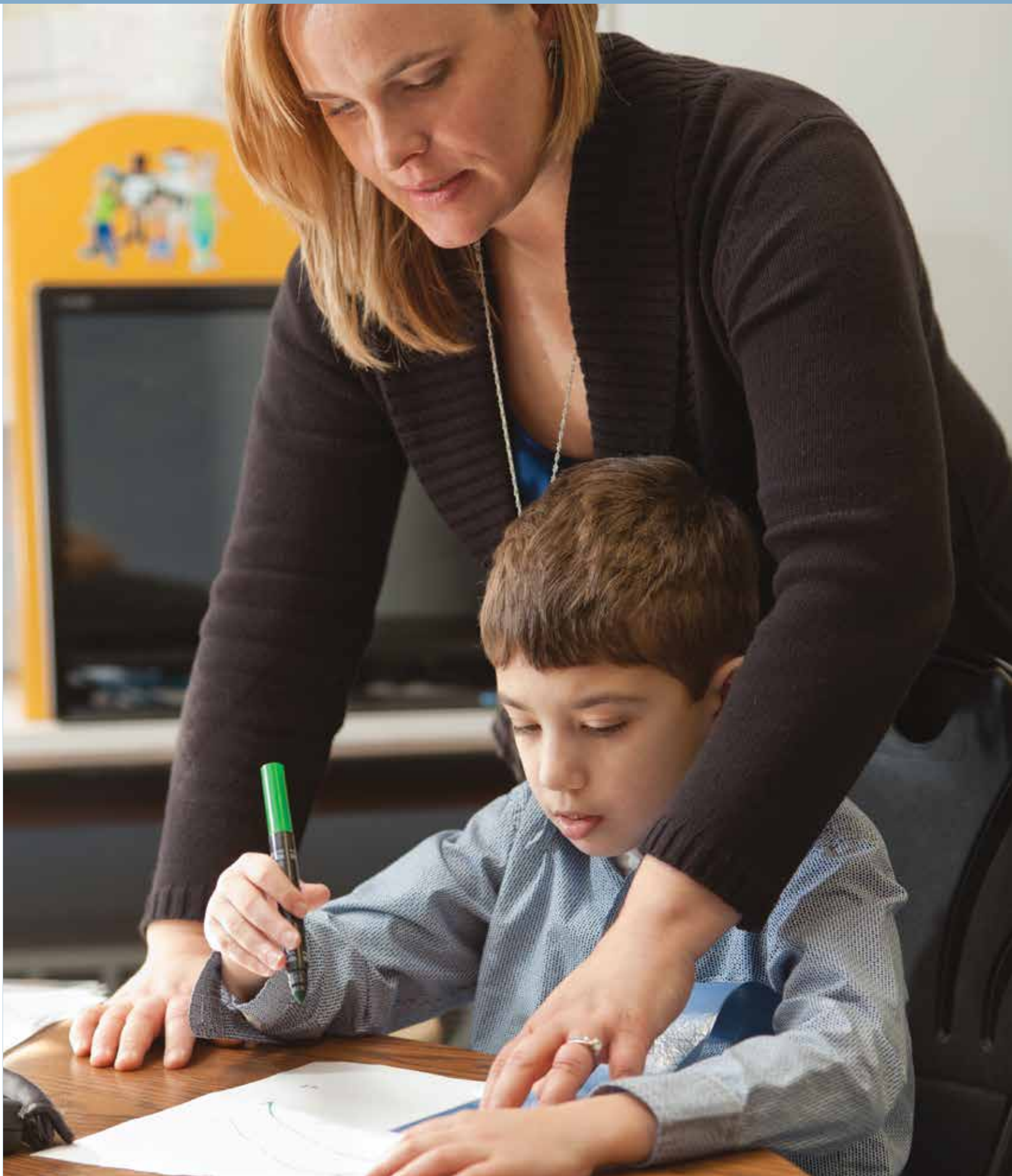
The Eden Assessment and Curriculum is available in hard copy and online. For more information or to place your order call Nina at (609) 987-0099 ext. 4016.

Eden’s Learning Management System (ELMS)

ELMS is an interactive software tool designed to help educators and therapists working with students with autism. Developed with Eden’s highly-regarded Assessment and PreK-12 Curriculum, ELMS:

- Identifies the student’s strengths and weaknesses in essential skill areas
- Assists with goal selection
- Recommends a teaching protocol with a programmatic planning guide
- Reduces unnecessary paperwork and repetitive tasks
- Provides real-time collection of data, graphing and reporting on student progress
- Promotes staff collaboration
- Easily accessible via the web
- HIPAA-compliant

Priced with budget in mind. ELMS includes support from Eden Outreach team. Interested? Sign up for a demo today and see for yourself! Call Eden Outreach at 609-987-0099.





Eden School (Institute)

Eden Institute is the educational division of Eden Autism Services serving children and adolescents 3–21 years of age. Teaching techniques are based in the principles of Applied Behavior Analysis (ABA), and each student’s curriculum is tailored to his or her specific needs and abilities. Students are placed in and progress through Eden Institute programs according to age and skill level. At the start of each school year, each student’s Individualized Education Program (IEP) is reviewed and revised in cooperation with parents and school district child study teams. The student/teacher ratio ranges from 1:1 to 3:1. Eden Institute provides classroom programming, supplemental programming, family services, and extended school year programming.

Classroom Programming

Early Childhood

Early Childhood focuses on developing communication skills, as well as learning readiness, self-care, and pre-academics. Students receive the necessary foundation for learning.

Middle Childhood

Middle Childhood is essentially an extension of Early Childhood. Students continue to build the learning foundations, with an additional focus on pre-academics, language development, and independent living skills.

Transition

Transition is set-up similar to a small self-contained classroom. The students participate in small group instruction in academic, language, and pre-vocational skills, as well as, social interaction. These skills are also supplemented by individual instruction for each student.

High School 1, 2 and 3

High School 1, 2 and 3 classrooms provide learning experiences that range from basic communication, daily living, and work preparation skills paired with functional academics, clerical skills, and community-based work/study programs.

Supplemental Programming

Speech, Language and Communication

This program helps students develop individualized, pragmatic communication skills.

Adaptive Physical Education

This program enhances motor skills in individualized small group instruction from balance and fine motor to adapted sports skills.

After School Program and Summer Program

This program extends the day curriculum by providing constructive educational and recreational activities for Eden students.

Family Services

Parent and Family Support Program

Designed to educate and assist families through parent training, home visits, and support groups.

Respite Program

Trained Eden therapists are sent to the home for a specified number of hours each month with the purpose of giving families a “break” for a few hours.

Emergency Family Support Program

Provides short-term immediate care for an Eden student when his or her parents face a family emergency.

Eden Adult Services

Adult Residential Services

Eden operates a continuum of residential support options for adults with autism. Incorporated in 1979, Eden offers 24-hour residential support and training to meet the needs of each resident.

Eden group homes generally serve five to seven adults and employ a staff who stay in the home while on shift. The highly trained staff transcribe the Eden philosophy of community integration into a vibrant curriculum and experiential training opportunities on a daily basis.

Parent, guardians, and siblings are encouraged to remain actively involved in an effort to support the concept of self-direction and to enhance the learning environment.

An additional component of the program is a commitment to giving back to the local community in which each residence is located. Staff and residents participate in area charity events including "adopting" their local firefighters, providing companionship to nursing home residents, and collecting items to ship to soldiers overseas.

Adult Employment Services

Since 1983, Eden has provided employment services for adults with autism. To that end, a range of opportunities is offered, from secure, center-based work, to supported employment, to competitive jobs. Eden's programming also takes into account participants' life goals, working on communication and language skills, encouraging social and emotional development and addressing activities of daily living.

Participant/Staff ratios range from 2:1 to 4:1, depending upon the type of employment or skill development activity and participants' needs and abilities. Participants

are employed at over 30 different paid community job placements. A number of community employers also contract with Eden participants to do mailing, packaging, and assembly work. In addition, volunteer work is done at numerous locations including a local thrift store and a fair trade retail shop.

Eden Adult Employment Program is CARF (Commission on Accreditation and Rehabilitation Facilities) accredited. It is an assurance that the organization meets rigorous guidelines for service and quality and conforms to nationally and internationally recognized service standards.





Eden Autism Services Foundation

The Eden Autism Services Foundation serves as the advancement and fundraising division of Eden. Its purpose is to raise operating, capital, and endowment funds for Eden's programs. The Foundation raises money through the annual fund, capital campaigns, corporate and foundation giving, fundraising events, and the William J. Noonan Legacy Society.

Annual Fund

The annual fund is supported by parents, community members, family, and friends who care about Eden and its participants. Annual fund dollars go directly to support the organization's operating budget and help to close the gap between state funding and operating expenses.

Major Gifts and Capital Campaigns

Major gifts are vital to developing new initiatives and ensuring both the quality and sustainability of Eden's programs. Periodically, Eden engages in a capital campaign to address significant needs related to facilities, programs, and endowment. *Nurturing Today, Embracing Tomorrow* is Eden's most recent effort to build a new school in Princeton and endow critically important adult services.

Corporate and Foundation Giving

Grants in support of programs, sponsorship of special events, and employee matching gifts are important ways in which Eden receives financial support from the business and charitable foundation community.

Special Events

The Foundation hosts several fundraising events which are valuable to raising Eden's visibility and generating significant revenue.

William J. Noonan Legacy Society

The William J. Noonan Legacy Society honors individuals who have made arrangements to support Eden through their will or other estate planning vehicles.

Hearing from Others

"A significant aspect of Adult Services is our focus on various levels of employment opportunities. It is our opinion that every adult with autism should have the chance to work, earn money and become productive members of the community. Contracted work is brought into the centers providing everyone the possibility to access meaningful work. Smaller groups of individuals go out into the community with the support of a job coach. These opportunities allow adults to work in a typical setting and along side the general work force. Community based employment opportunities include convenience stores, office work and packaging companies. Some of our participants have achieved to the level where they go to their jobs and work independently without the support of a job coach. We consider every level of employment a success."

— Jamie Douglas, Managing Director of Adult Services

"I have had the opportunity to use the Eden Curriculum in my classroom for the past 11 years. It is one of the most versatile and useful curricula I have every used. It is comprehensive enough to use in a variety of settings and by a variety of staff. Provides the structure to have a well developed ABA classroom. It is simplicity at its finest!"

— Staff member in East Windsor Public Schools

"The Eden Training was great! The material was very well organized and the web based format was a great way to get my CEUs. The presenters were well educated on the subject matter and were very open to addressing others questions or suggestions. Thank you for a wonderful workshop. The case studies were very helpful."

— Attendee of an Eden Online Training Class

"You have heard the numbers—across the country 1 in 88 children are diagnosed with autism, a lifelong neurological disorder. That number was 1 in 10,000 when Eden began nearly 40 years ago. In New Jersey, the number of diagnosed cases is 1 in 49. Who is serving these children and how? And, perhaps more importantly, what happens when these children become adults? What happens once an autistic child turns 21 and the Federal law that entitles children under the age of 21 to a free and appropriate education is no longer applicable? Families, educators and other professionals across the nation need the kind of services Eden has spent a corporate lifetime developing. The Eden Foundation depends on your support to make these services available to broader group than our own immediate family."

— Dr. Tom McCool, President and CEO of Eden Autism Services

"I speak from the heart as the parent of a child with autism; I can tell you that "hope" is a word that returns to your vocabulary once you begin working with the staff of Eden. The other word that sums up Eden is "action." These are the words that come to mind when I think of Eden and what it has meant to my family and me."

— Jason Frede, Eden Parent

"The lessons taught at school are designed to carry over into the home. It has been a tremendous help to have the Eden teachers come to our house to work on life skills like having dinner as a routine and self-care."

— Carl and Maribeth Edmunds, Parents

Presenting the Eden Management Team



President and CEO
Dr. Tom McCool, M.Ed, Ed.D

Dr. McCool was appointed President/CEO of Eden Autism Services in 2005.

From 1985 through 2005, Dr. McCool served in a number of capacities at Devereux, a national non-profit organization which provides services for persons with emotional, developmental and educational disabilities. From 1985 to 1996 he served as Executive Director of Devereux California, and from 1996 to 2005 he served as Devereux’s National Vice President of Development and Government Relations. While in California, Dr. McCool was a gubernatorial appointee to the California Interagency Coordinating Council and served on the MIND Institute Advisory Board at UC Davis.

Dr. McCool is a Founding Commissioner of the National Commission on Accreditation of Special Education Services (NCASES), and founding member and current Vice Chairman of the National Association of Residential Providers of Adults with Autism (NARPA). In January 2012, he was elected President of the National Association of Private Schools for Exceptional Children (NAPSEC). He was also elected Vice Chairman of the Philadelphia Irish Business Chamber Network (IABCN). Dr. McCool is a long standing member of the Autism Society.

In 2010, Dr. McCool was named Innovator of the Year by the Princeton Regional Chamber of Commerce, and in 2012 the New Jersey Firefighters’ Mutual Benevolent Association presented him with their prestigious Humanitarian Award.

Dr. McCool has presented at numerous professional conferences including the National Association of Private Schools for Exceptional Children, and Autism Society’s National and International Conferences on Autism.

Dr. McCool received a Doctor of Education Degree in Educational Leadership from Fairleigh Dickinson University’s Institute for Leadership Studies in Hackensack, New Jersey, and a Masters of Education Degree from West Chester State University, West Chester, Pennsylvania.

Chief Operating Officer
Carol Markowitz, M.A., M.Ed



Carol Markowitz, M.A., M.Ed. is the Chief Operating Officer at Eden Autism Services in Princeton, NJ. Ms. Markowitz received a Bachelors degree in psychology from Douglass College, a Masters degree in Special Education from Rutgers University and a second Masters degree in Education Administration from The University of Phoenix. She holds New Jersey Certifications as a Teacher of the Handicapped, Supervisor of Instruction and Principal.

Ms. Markowitz has been with Eden Autism Services since its inception in 1975, as a teacher, Program Supervisor, and Director of Education. More recently she has assumed the position of Chief Operating Officer. As COO, she is responsible for the day-to-day operation of Eden’s programs as well as wide-ranging strategic planning and budgetary initiatives at the schools, the early intervention program, adult services program, and group homes. She conducts pre-service and inservice training at Eden for both faculty and parents. She has conducted teacher training and program consultation on a state and national level and has made a variety of presentations at universities and conferences.

Ms. Markowitz is currently a visiting lecturer at Princeton University in the psychology department. She helped establish the autism program for Brick Township schools, and has served on statewide steering committees for the New Jersey Department of Education to develop “Autism Program Quality Indicators” and to develop and monitor the state’s Alternate Proficiency Assessment.

Presenting the Eden Management Team



Chief Development Officer for Eden Autism Services
Melinda McAleer

Melinda Gorny McAleer is the Chief Development Officer for Eden Autism Services, located in Princeton, NJ. In her role, Melinda oversees the organization’s advancement initiatives and activities including fundraising and communications. Prior to joining Eden, Melinda served as a senior member of administrative teams for not-for-profit education, healthcare, and performing arts organizations. Melinda has served on the board of the Association of Fundraising Professionals New Jersey chapter and affiliated committees. Her twenty years in the field includes annual, major, and capital fundraising, board development, and parent and alumni relations. Melinda is a graduate of Hartwick College.

Director of Educational Services
Rachel Tait, M.A., M.Ed



Rachel Tait completed her undergraduate degree in Elementary Education at Elizabethtown College in 1999. She then completed a Master’s degree in Special Education and Educational Administration, both from Rider University in 2003 and 2007 respectfully. Rachel has her elementary education and special education teaching certificates, along with a supervisors and principal certification.

Rachel began working at Eden Institute in 2000, where she started in the Pre-Vocational classroom as a teaching assistant. The following year, she became Head Teacher of the same classroom, before moving into the Coordinator of Middle Childhood Position for two years. In 2004, she became the Assistant Director of Family Support services, until becoming Assistant Director of Educational Services. During that time, she ran the extended school year residential program, assisted with school supervision and hired new staff members. In 2008, she became the Director of Educational Services, where she oversees all school activities, including supervision of classroom teachers, oversight of the extended school year program, IEP and curriculum monitoring and budget development.

Rachel has been an active member of both ASAH and NAPSEC since 2004. She has completed NCASES site team training and has participated in site reviews for other private schools. She is also a member of the NAPSEC conference committee and became an NCASES commissioner in 2009.

Presenting the Eden Management Team



Director of Outreach and Support Services
Nina Finkler, M.Ed., LDT/C, B.C.B.A.

Nina Finkler is responsible for overseeing the Outreach consultative, evaluation and training services as well as Eden’s behavior management program. She has worked in the field of autism for 20 years including extensive practical application of applied behavior analysis, curriculum development, professional/parent training, consultation and assessment. Ms. Finkler has presented at both the state and national level on various management strategies and educational assessment. Ms. Finkler is also a contributing editor of the Eden Curriculum. She holds her Master’s degree in Special Education from Rutgers University, is a NJ licensed Learning Consultant and is a Board Certified Behavior Analyst.

Controller
John Inzilla, M.S.

John Inzilla received his Bachelors and Masters Degrees in Accounting from Fairleigh Dickinson University in Madison, New Jersey. John’s professional experience includes holding various leadership roles at several major corporations in the Accounting field over the past 18-years. He has been with Eden since 2009.

John’s responsibilities include oversight of Eden’s Finance Department and its financial and accounting processes and systems. Additionally, he is responsible for compliance with our State contracts, audit requirements, as well as budgeting and reporting. John lives in Cream Ridge, New Jersey with his wife Karen and 4-year old son Dominick.



Presenting the Eden Management Team



Managing Director of Adult Services

Jamie Douglas

Jamie Douglas currently serves as the Managing Director of Adult Services for Eden Autism Services in Princeton New Jersey. Eden’ Adult Services division currently provides employment and residential services to 100 adults with autism. Ms. Douglas’ 29 years of experience includes supervision of residential, respite and home program services, coordination of parent training and consultative services. Ms. Douglas also served as the Director of Employment Services, Assistant Director of Support Services and the Senior Clinical Specialist to Eden’s Behavior Management Committee. Ms. Douglas received her bachelor’s degree in Psychology from Trenton State College and her Master’s Degree in Supervision and Administration from Rider University.

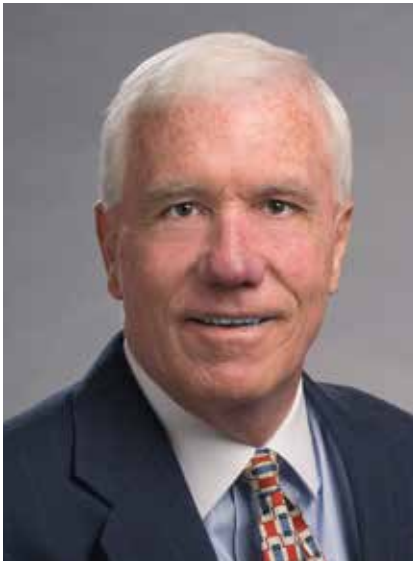
Director of Human Resources

James C. Steinruck, B. A.

James C. Steinruck is the Director of Human Resources for Eden. Mr. Steinruck’s responsibilities in that position covers the entire variety of human resource disciplines including but not limited to: employee relations, benefits, employment, and compliance with federal and state guidelines relating to employment law matters.

Mr. Steinruck received his degree from St. Joseph’s College (now St. Joseph’s University). He has practiced the profession of human resources for the vast majority of his career and has worked with two major utility companies in that role during his career where he was also responsible for all labor relations matters and contract negotiations. Mr. Steinruck also has worked as a consultant with a variety of organizations in both the private and public sector on medical, prescription drug, dental, and myriad other benefits offered by employers. In that capacity he also advised in a variety of labor relations matters associated with benefits. Mr. Steinruck has lectured and written on labor/benefit issues at a variety of conferences.

Community involvement has also been a hallmark for Mr. Steinruck during his career. Throughout his career he has served as a Borough Councilman in Somerset County (NJ). He has served as the Vice-Chairman of the Planning Board, 1st Vice President of the Eastern Union County YMCA, Chair of the Human Resource Committee for the YMCA, Chair of the Union County Chamber of Commerce Legislative Affairs Committee, UCEDC Board of Directors, Chair of the Human Resource Committee for the NJUA, Board of Directors for the SCBP, the Executive Committee of the National Alumni Board of St. Joseph’s University, Kinney Center for Autism Advisory Board and the Haub School of Business Advisory Board.



Look to Eden for Action in Autism

For more information on Eden and the range of services we offer, contact us or visit www.edenautism.org.

Nurturing Today, Embracing Tomorrow

A not-for-profit organization, Eden seeks philanthropic support to strengthen its capacity to meet the needs of individuals with autism today and into the future. To learn more about the Eden Foundation and how you can help, please contact Melinda Gorny McAleer at (609) 987.0099.



Eden Autism Services
2 Merwick Road
Princeton, NJ 08540
(609) 987.0099
www.edenautism.org

